

SHARP Workplaces and Stand Informed and Orientation :

*LawMatters Presentation
November 22, 2023*

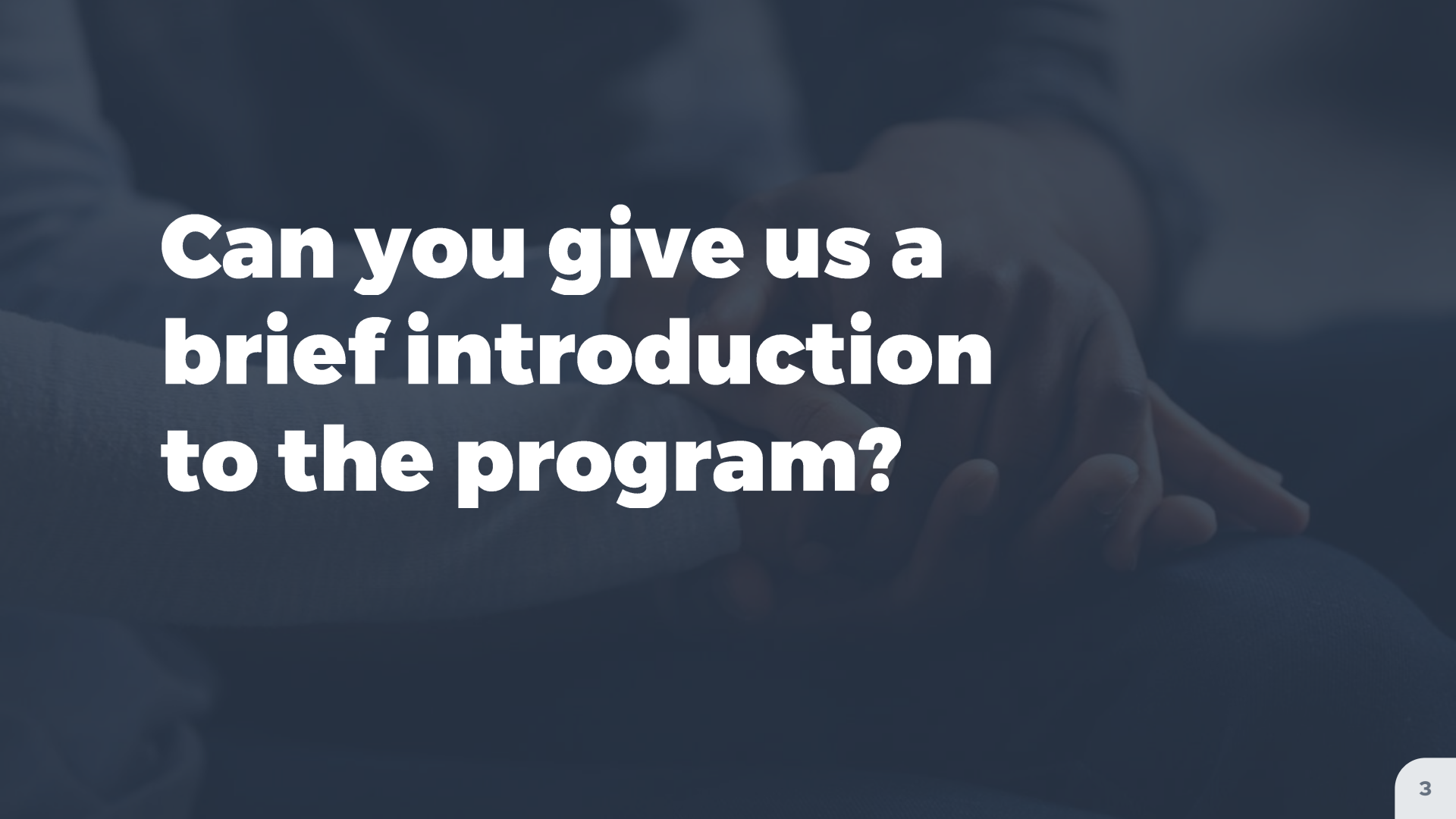
**SHARP
WORKPLACES**



**Stand
Informed**

Experienced sexual assault? Get free legal advice.

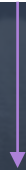
SHARP WORKPLACES



**Can you give us a
brief introduction
to the program?**



Community Legal
Assistance Society

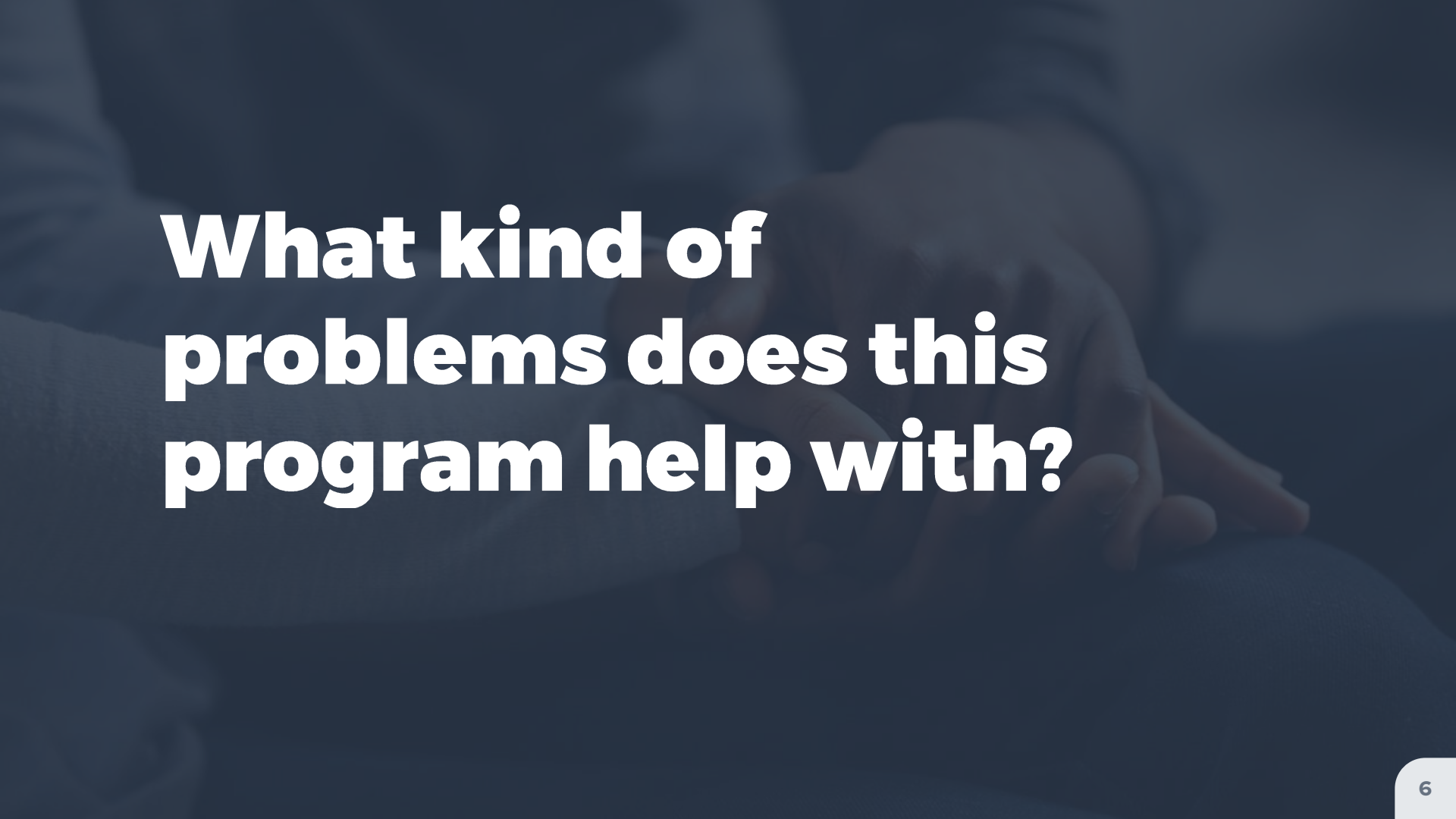


SHARP Workplaces Legal Clinic



**SHARP Workplaces
public legal education**

- **5 hours of free, confidential legal advice from a lawyer**
- **Available to anyone who has experienced sexual harassment at work in BC**
- **Holistic, trauma-informed approach & referrals**



**What kind of
problems does this
program help with?**

What is Workplace Sexual Harassment?

Image 5

- Conduct of a **sexual nature**
- That is **unwelcome**
- And leads to **negative job-related consequences**

****Does not require intent**

What?

- Touching, patting, hugging
- Sexual staring, gestures, teasing jokes
- Showing sexual or suggestive material or comments, including sexting
- Repeated unwanted invitations
- Microaggressions
- Pressure to accept sexual behavior to get hired, keep your job or get a promotion
- Disrespectful comments about someone's gender
- Sexual assault

Who?

- Supervisor
- Co-worker
- Client
- Customer
- Contractor
- People connected with work

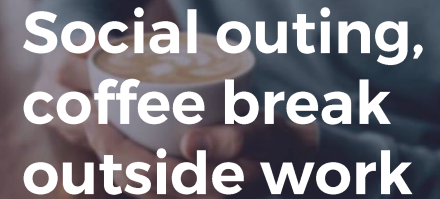
Where?



Work



Conference



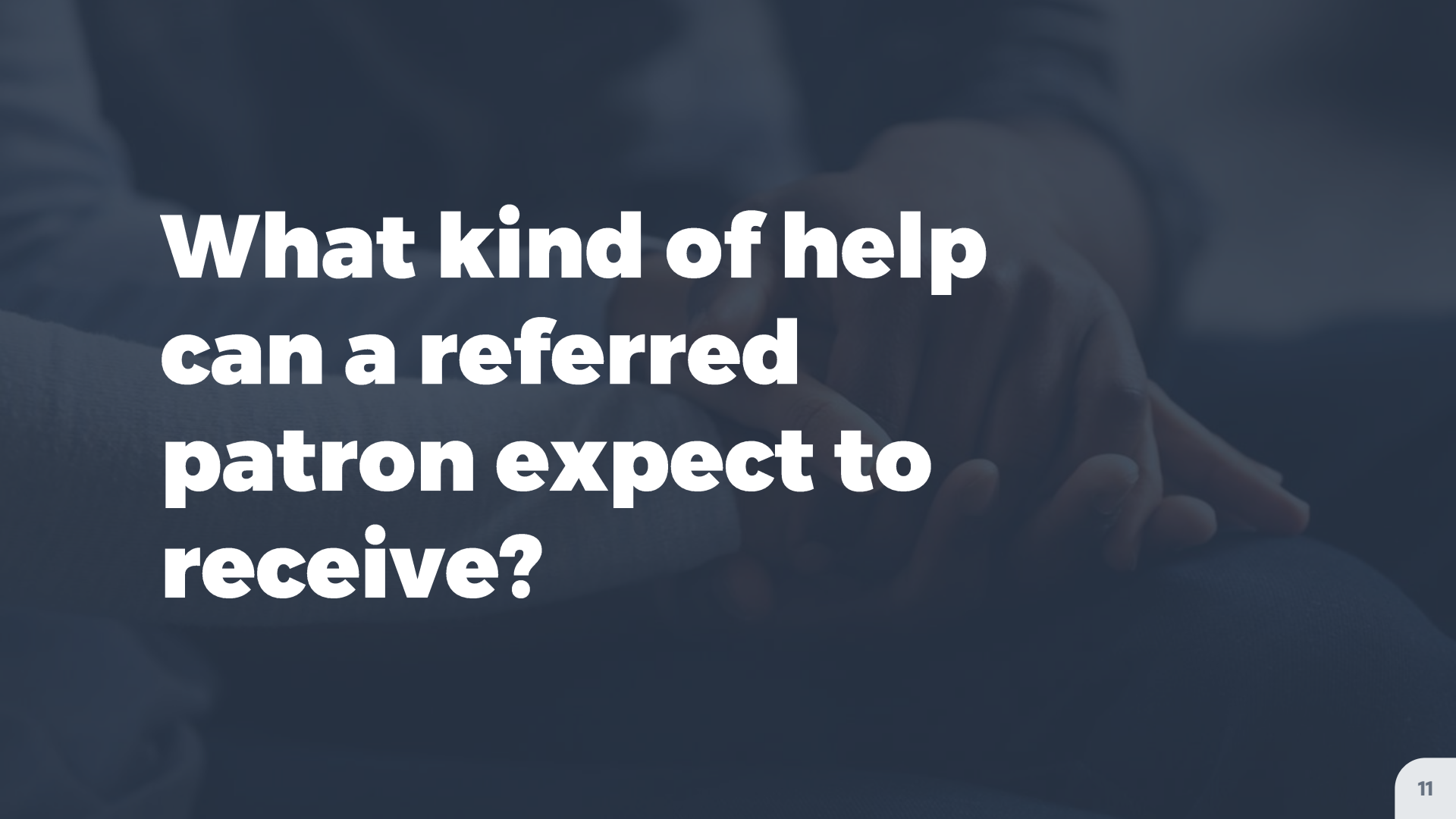
**Social outing,
coffee break
outside work**



Social Media



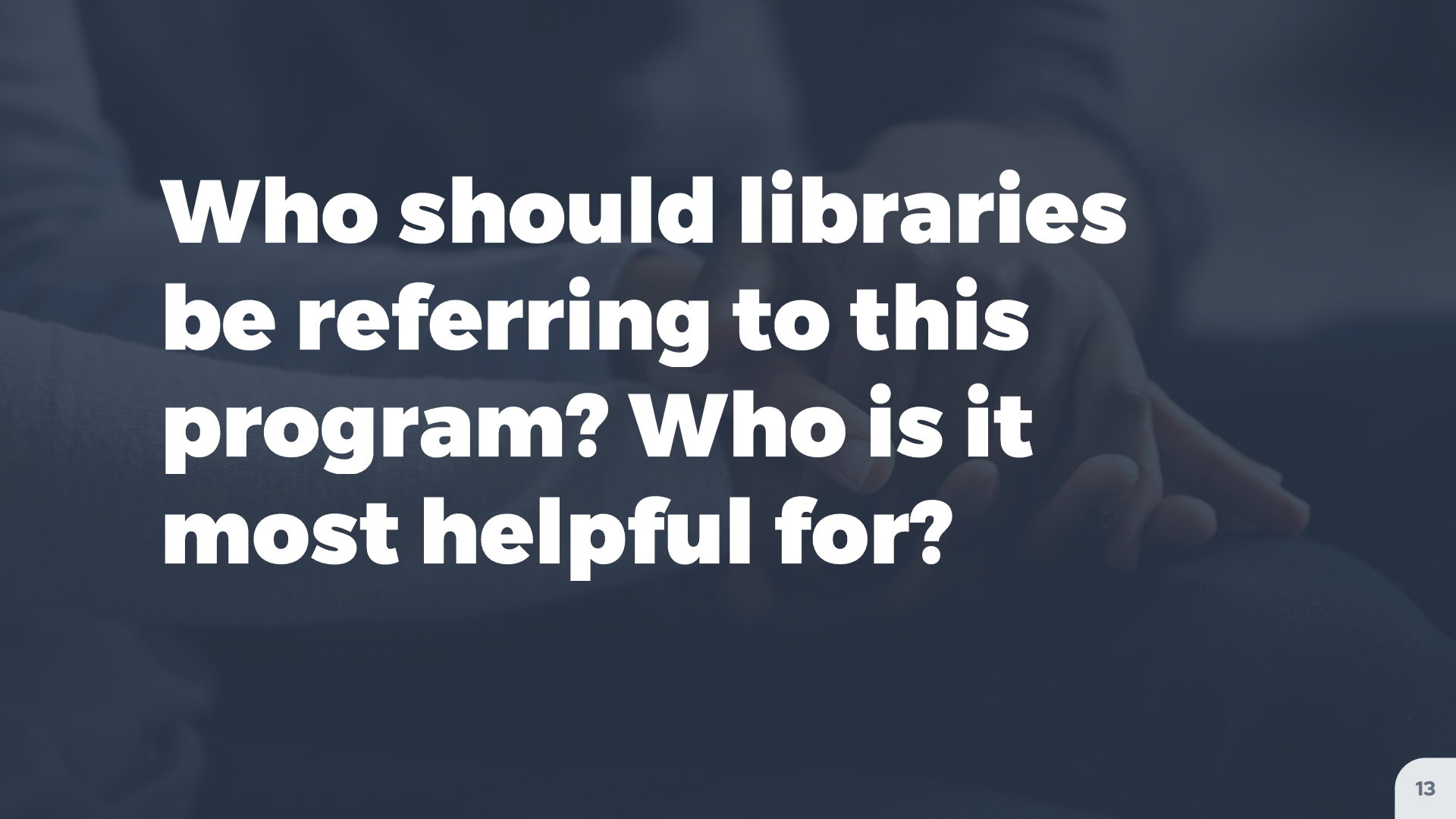
**Work from
home, Zoom**



**What kind of help
can a referred
patron expect to
receive?**

Legal Options:





**Who should libraries
be referring to this
program? Who is it
most helpful for?**

- Available to anyone who has experienced **sexual harassment at work in BC**
- **No income, gender, or age requirements**

Can you walk us through what someone can expect once they contact you?

How long until they hear from you, who do they talk to?

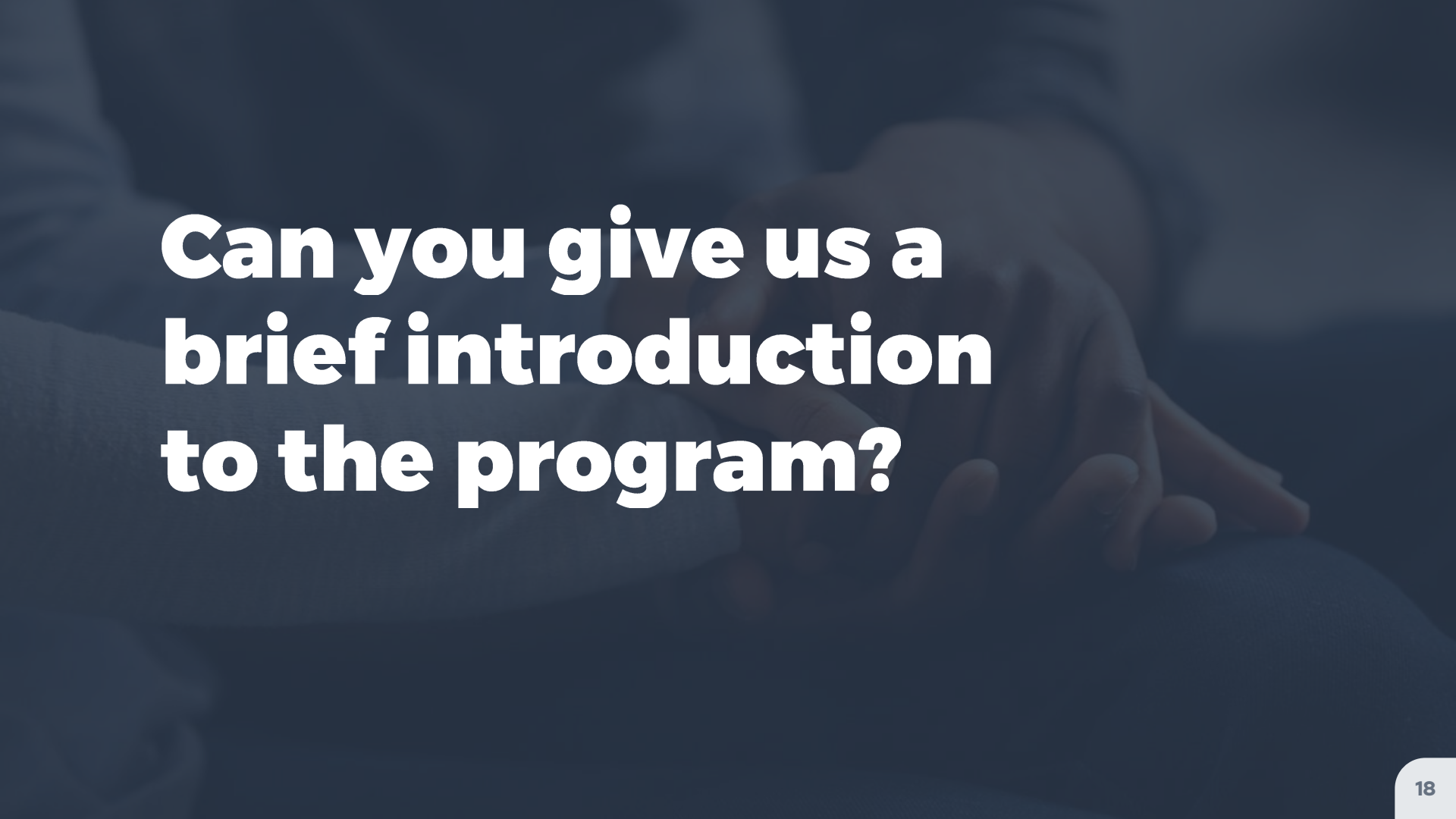
SHARP Workplaces Intake Process





Stand Informed

Experienced sexual assault? Get free legal advice.



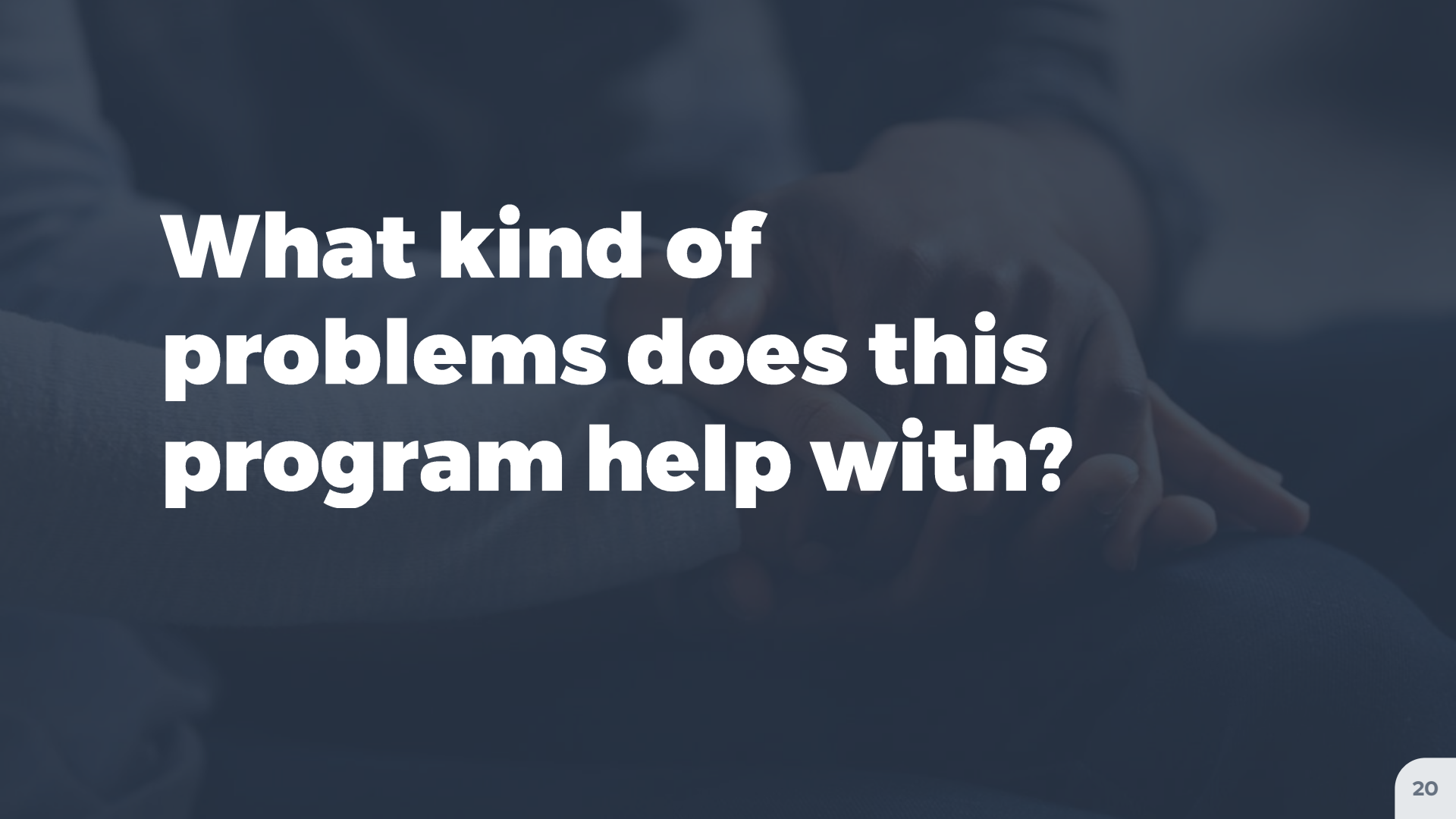
**Can you give us a
brief introduction
to the program?**



**Stand
Informed**

Image 1

- **3** hours of free, confidential legal advice from a lawyer
- Available to anyone who has experienced **sexual assault** in BC + resides in BC
- **Holistic, trauma-informed approach & referrals**

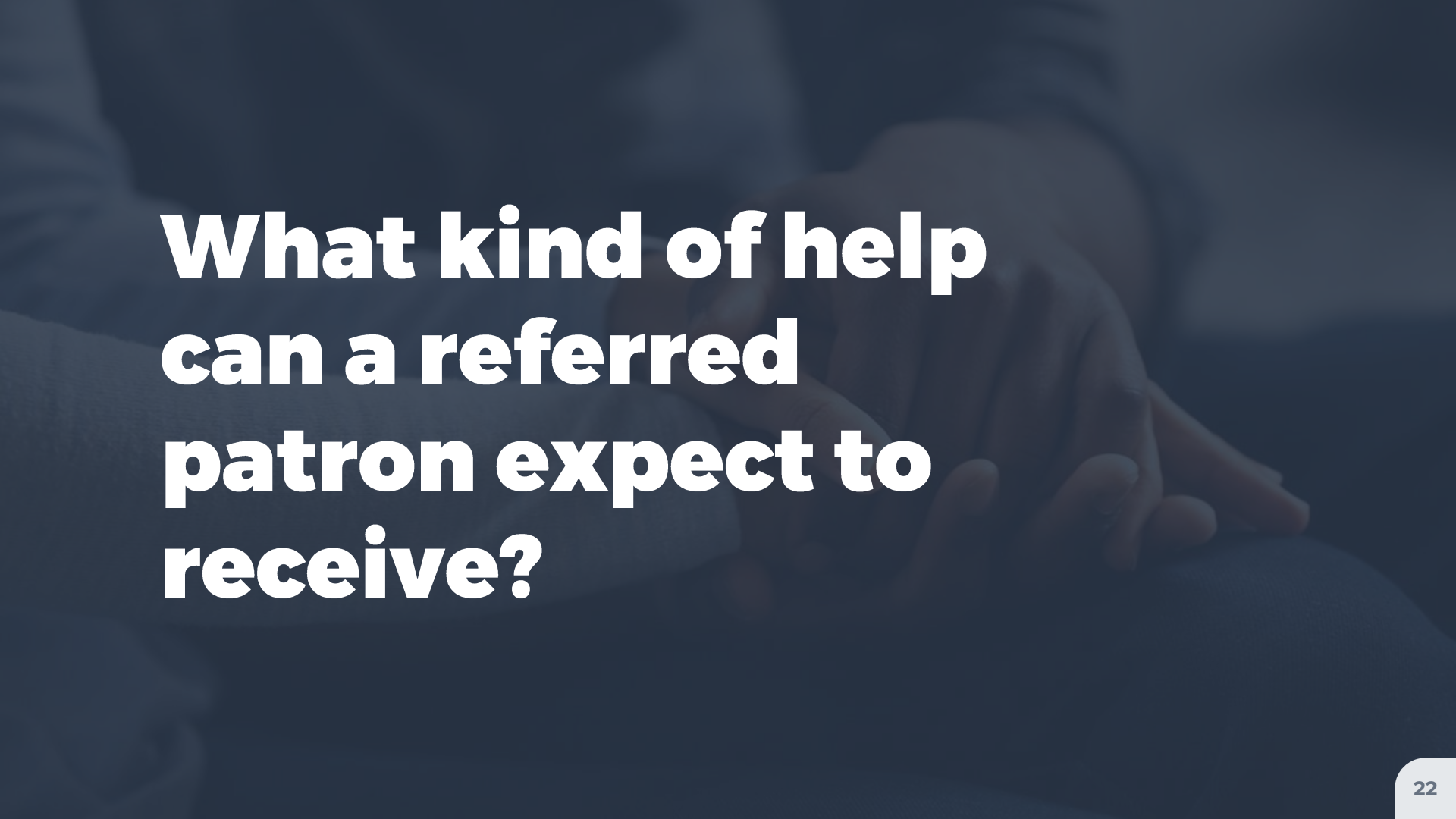


**What kind of
problems does this
program help with?**

What is Sexual Assault?

Image 5

- **Intentional** sexual touching of any kind **without consent**
- **Attempts or threats** of unwanted sexual touching or contact
- **Consent must be active & voluntary**



**What kind of help
can a referred
patron expect to
receive?**

Stand Informed Assistance

Image 7

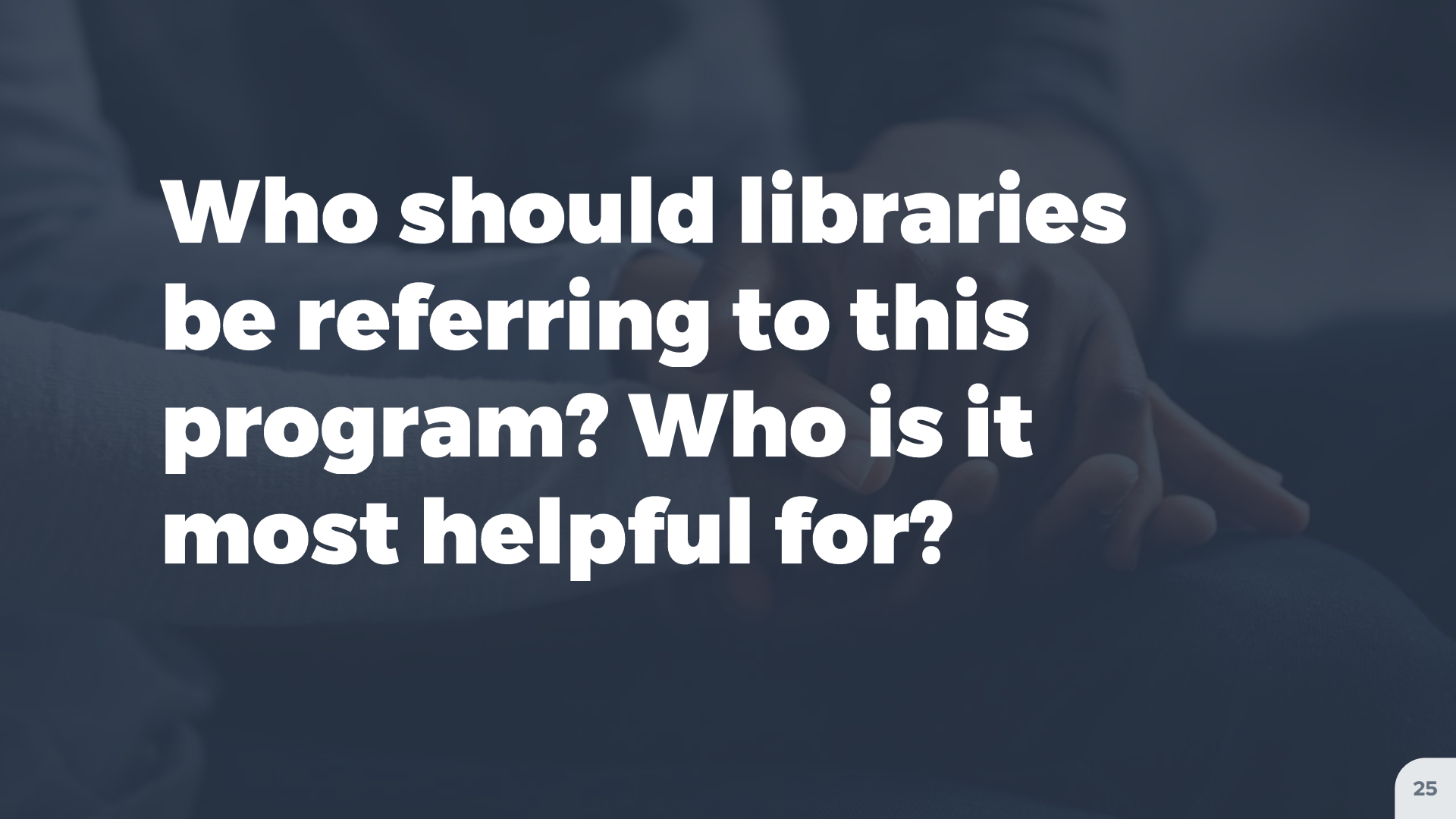
- **Help determine if what you experienced is a crime**
- **Explain your legal options – 3 main options:**
 - 1. Criminal procedure**
 - 2. Civil litigation**
 - 3. Human Rights Tribunal**
- **Answer questions about defamation and privacy**
- **Give advice on 3rd party reporting**

Stand Informed Assistance

Image 7

- Give advice on related legal issues:
 - Immigration issues
 - Family law issues

** We can refer clients elsewhere for further supports*



**Who should libraries
be referring to this
program? Who is it
most helpful for?**



**Stand
Informed**

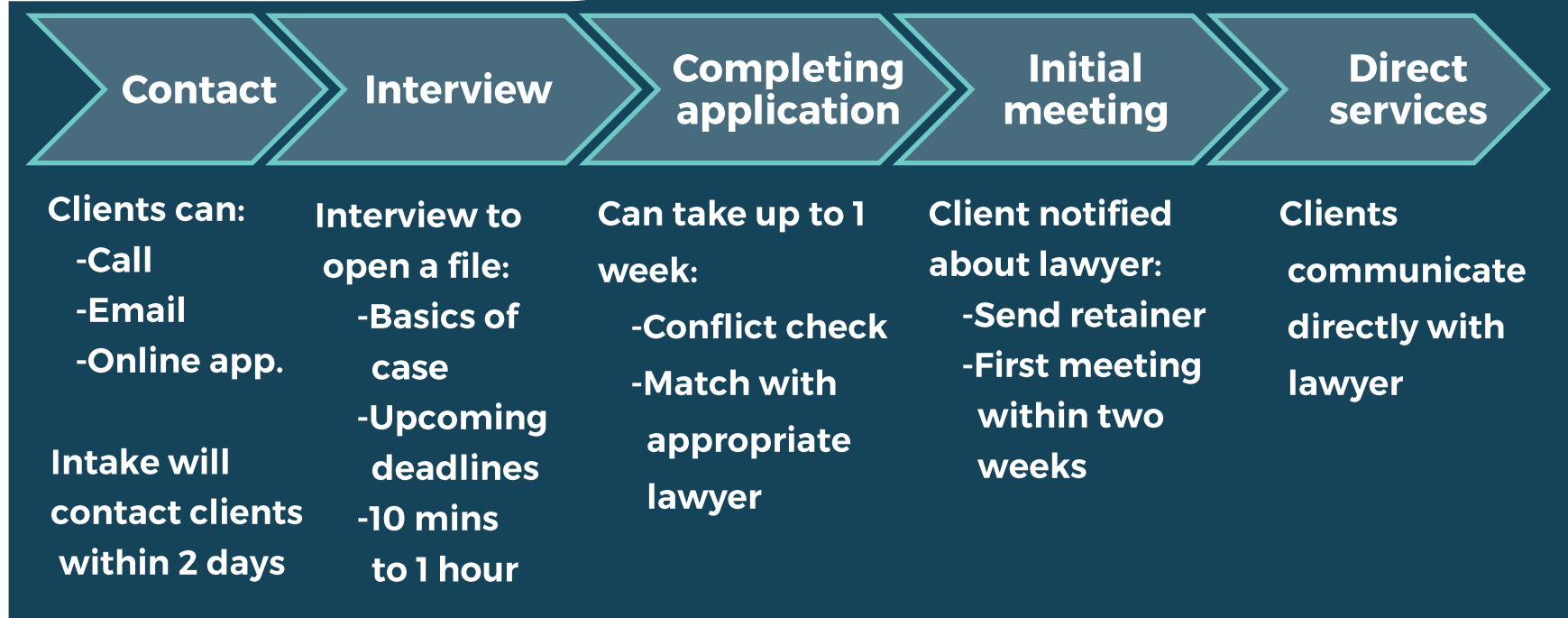
Image 1

- **Clients are accepted regardless of:**
 - **Income, gender, age**
 - **If they have reported to the police**
 - **If they are sure what they experienced is sexual assault**

Can you walk us through what someone can expect once they contact you?

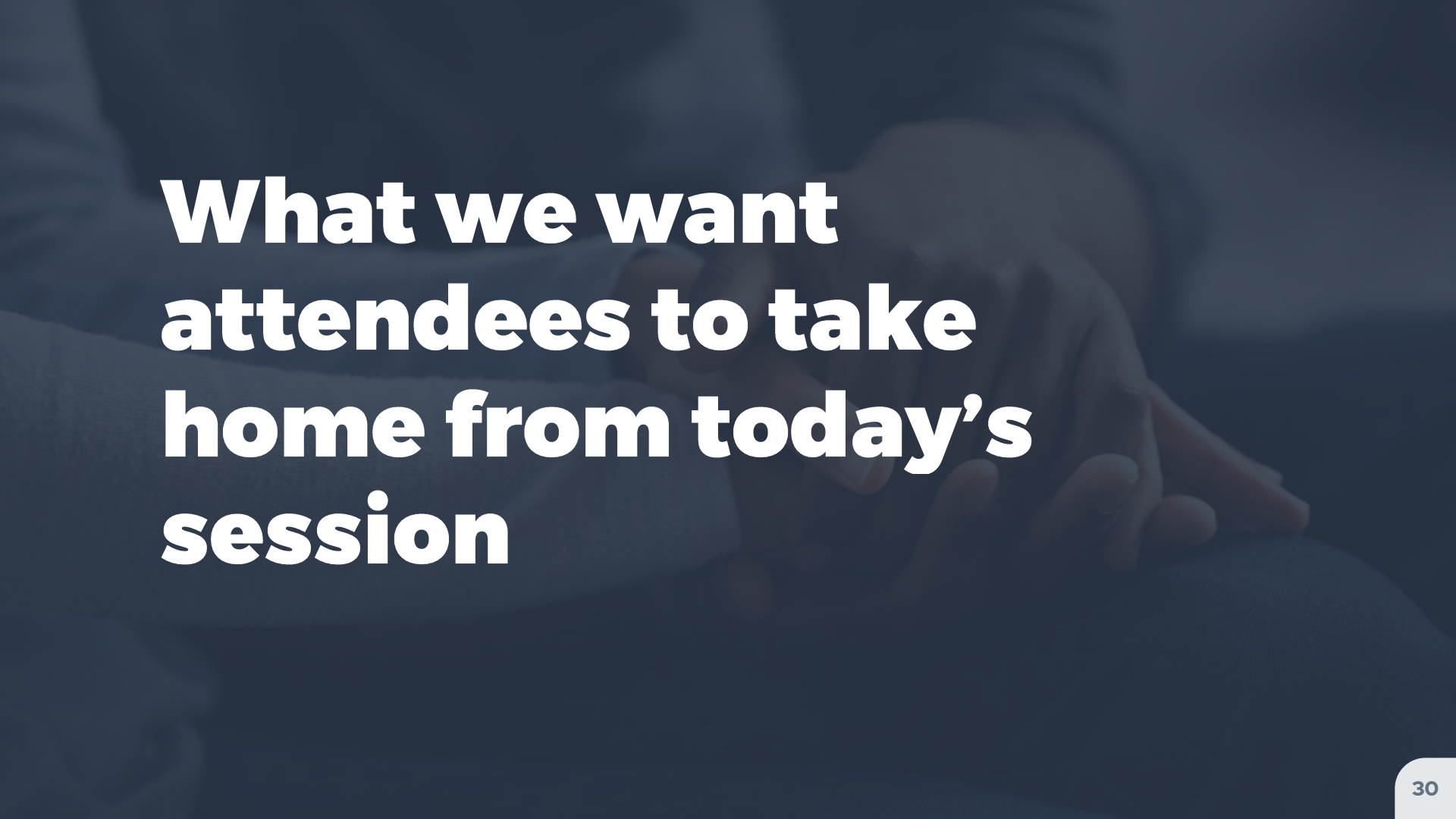
How long until they hear from you, who do they talk to?

Stand Informed Intake Process



Questions!





**What we want
attendees to take
home from today's
session**

Contact Information

Image 12



SHARP
WORKPLACES

<https://clasbc.net/get-legal-help/sexual-harassment-in-the-workplace/>

[Intake form](#)

Email: SHARPWorkplaces@clasbc.net

Call: 604-673-3143 (or toll-free 1-888-685-6222)

<https://clasbc.net/get-legal-help/stand-informed-legal-advice-services/>

[Intake form](#)

Email: standinformed@clasbc.net

Call: 604-673-3143 (or toll-free 1-888-685-6222)

Contact Information

Image 12

Informational videos on workplace sexual harassment:

<https://www.youtube.com/@sharpworkplaceslegaladvice3446/videos>

EVA BC SHARP Workplaces public legal education materials:

<https://sharpworkplaces.org/>

Contact us to receive posters and brochures for your office!

Thank you!



Department of Justice
Canada

Ministère de la Justice
Canada



Image References

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