

Removing Gendered Language from BC Regulations

On March 11, 2021 the Lieutenant Governor in Council ordered sweeping changes to the language used in a large number of BC regulations. This was done to remove instances of gendered language and exchange it for more inclusive, neutral terms.

What was changed?

A large number of references to “he or she”, “his or her” and “him or her”, as well as other selected terms, were exchanged for neutral terms such as “the person” or “the applicant”.

For specifics, see [OIC 140/2021](#) (BCLaws), which became [BC Reg. 64/2021](#) under the Adoption Act.

What Regulations were changed?

Regulation	Reg. Number	Section amended
Administrative Penalties (Environmental Management Act) Regulation	B.C. Reg. 133/2014	s.3(3)(a) s.3(5)
Adoption Regulation	B.C. Reg. 291/96	s.4(1)(c)(v) s.14(d) s.16(2)(b) s.18(1)(a) s.20(a)
Adoption Agency Regulation	B.C. Reg. 292/96	s.2.02(6) s.3(3)(b) s.7(3) s.9(1)(a) s.11.2(a) s.15(1)(b) and (2)
Angling and Scientific Collection Regulation	B.C. Reg. 125/90	s.9(3) s.19(c)
Bare Land Strata Regulations	B.C. Reg. 75/78	s.3(1)(b) s.3(1)(e) s.3(1)(e)(iv) s.4 s.5(1) s.6(1) s.7 s.9(1) s.12(b) s.13(1) s.13(2)(a) s.13(3)(a) s.13(5) s.14(1) s.16

		s.18 s.19(3)(a) and (b) s.20(1) s.21(1) s.21(2)
Body Armour Control Regulation	B.C. Reg. 203/2010	s.4(3)
Business Corporations Regulation	B.C. Reg. 65/2004	s.8.18 of Table 1 s.9.13(a) of Table 1 s.14.1 of Table 1 s.14.2 of Table 1 s.14.4 of Table 1
Child Care Subsidy Regulation	B.C. Reg. 74/97	s.1(1) of "person with disabilities" s.1(1)(b) of "spouse" s.3(2)(a)(iv) and (b)(iii)
Conflicts of Interest Exceptions (Sun Peaks Mountain Resort Municipality) Regulation	B.C. Reg. 78/2010	s.3
Contaminated Sites Regulation	B.C. Reg. 375/96	s.26(3) s.27(1), para (b) of "trust property" s.27(1), para (e) of "trustee" s.27(3)
Cooperative Association Regulation	B.C. Reg. 391/2000	s.2(a) s.16(1)(b) of Sch. B s. 93 of Sch. B Rule 24(a) of Sch.B Rule 39 of Sch.B Rule 45 of Sch.B Rule 51(1) and (2) of Sch.B Rule 93 of Sch.B Rule 102(a) of Sch.B Rule 103 of Sch.B Rule 118 of Sch.B Rule 179 of Sch.B note at the end of Sch.B
Designation and Exemption Regulation	B.C. Reg. 168/90	s.11.1(1)(b) s.11.2(1)
Division of Pensions Regulation	B.C. Reg. 348/2012	s.1(2) s.9(1)(b) s.11(2) s.14 s.16(b), (c) and (d) s.24(1)(a) and (2) s.29(3)(c)
Education Mediation Regulation	B.C. Reg. 250/2000	s.9
Employee Investment Regulation	B.C. Reg. 341/97	s.1(3) of "associated group of persons"
Employment Standards Regulation	B.C. Reg. 396/95	s.18.1(1)(b)

		s.31(1)(a) s.37.8(1) of “high technology professional” and (3) s.38.1(1)(a)
Employment Termination Standards	B.C. Reg. 379/97	s.1 of “notice of termination” and “retiring allowance” s.3(1)(a) and (d) s.4(1)
Excluded Employees (Legal Proceedings) Indemnity Regulation	B.C. Reg. 62/2012	s.1 of “agency head” s.2(1) s.4(c) s.8(a) s.10(1) s.11(1) s.16(1)(a) s.21(1) and (2)(a) s.23(5)(a) s.29(2)(b) s.39
Family Law Act Regulation	B.C. Reg. 347/2012	s.4(2) s.4(2)(d) s.4(2)(d)(vi) s.4(3) s.5(2)(a) and (b) s.5(2)(b)(vii) s.5(4) s.6(1) s.6(1)(c) s.6(2) Form 3 of Appendix A
Family Maintenance Enforcement Regulation	B.C. Reg. 346/88	s.13.1(3)
Family Member Regulation	B.C. Reg. 137/2019	s.2(a)(ii) and (iii) s.2(a) (viii)(F) and (G) s.2(b)(v) and (vi)
Forest Planning and Practices Regulation	B.C. Reg. 14/2004	s.1(2) of (b) of “certify” s.1(2) of (c)(i) of “certify” s.14(3)(k) s.20(2)(b) and (c) s.92.1(2)(a) and (b)
Francophone Education Authorities Regulation	B.C. Reg. 212/99	s.4(3) s.7(1)(b)(i) and (2)(b) s.7(3)(a) s.12(3)
Freedom of Information and Protection of Privacy Regulation	B.C. Reg. 155/2012	s.2(b) s.5(1) of (d) of “nearest relative” s.9(a)(iv)

Government Actions Regulation	B.C. Reg. 582/2004	s.5(4) s.10(3) s.11(3)
Greenhouse Gas Emission Control Regulation	B.C. Reg. 250/2015	s.11(1) of “threat to independence”
Hazardous Waste Regulation	B.C. Reg. 63/88	s.1(1) of (a)(iii) of “household hazardous waste” s.6(1) s.42.2(a) and (b) s.45(5) s.46(2)(c) s.52(2)
Homeowner Protection Act Regulation	B.C. Reg. 29/99	s.1(17) of Sch. 2 s.4.1(3)(d)(v)
Hunting Licensing Regulation	B.C. Reg 8/99	s.14.3(2) s.14.6 s.15(a.3) s.17 s.20 – Repealed and replaced s.23(1) and (2) s.23(2)(c) s.23.1(4) s.27 s.28(2) s.31(1) s.32(2)
Independent School Regulation	B.C. Reg. 262/89	s.6(1)(b)(i) and (ii)
Insurance Licensing Exemptions Regulation	B.C. Reg. 328/90	s.2(2)(a) and (b)(ii)
Interjurisdictional Support Orders Regulation	B.C. Reg. 15/2003	s.3(1)(b)
Land Title Act Regulation	B.C. Reg. 334/79	s.10 s.11(3) s.12 s.24(2) s.25.1(1)(b)
Liquor Control and Licensing Regulation	B.C. Reg. 241/2016	s.1 of (b) of “non-profit corporation” s.1 of (c) of “non-profit corporation” s.43(1)(b) s.47(1) s.157(a) s.192(a) and (b)
Manufactured Home Park Tenancy Regulation	B.C. Reg. 481/2003	s.20(1) s.23(3)(d) s.29(1) s.34(1)(a) and (b)(i) and (ii) s.36(1)

		s.36(1)(a) s.39(2)(c) s.39(3) s.39(3)(a) s.44(3)(k)(iv) s.45(2) s.45(2)(a) s.46(2) s.47(2)(a) s.48(g)(i) s.49(2) s.49(2)(c)
Manufactured Home Regulation	B.C. Reg. 441/2003	s.9(2)(a)
Milk Industry Standards Regulation	B.C. Reg. 464/81	s.5(5) s.10(6)(a) s.48(2)(b) s.53.1(3) s.53.2(2)(c) s.56(1) s.58(2)(a) s.62(1) s.78.1(2) s.85(5)(a) s.98
Mineral Tax Costs and Expenditures Regulation	B.C. Reg. 405/89	s.2(9)
Motor Fuel Tax Regulation	B.C. Reg. 414/85	s.10(b) s.11(1)(a) and (b) s.11(2)
Motor Vehicle Act Regulations	B.C. Reg. 26/58	s.3.06(2)(a) s.3.08(1), (2), (3) and (4) s.3.09 s.5.02(4)(c) s.5.05(1) s.7.05(2) s.7.161(2.1) s.10.06(2) s.10.18 s.11.03(2) s.11.09(3) s.11.13(1)(b) and (c) s.11.13(3)(b) of “protected/permissive left turn signal control system” s.19.03(4) s.19.06(1), (4) and (5) s.19.16(b)

		<p>s.20.31 s.20.31 of “protected left turn signal control system” and “protected/permissive left turn signal control system” s.20.32 s.23.01 of “protected/permissive left turn signal control system” s.23.01 of “regulatory” s.24.09(7)(a) and (b) s.24.09.02(2)(c) s.25.09(1)(a) s.25.09(1)(b) s.25.09(2) s.25.10(2) s.25.12(1)(f)(ii) s.25.12(3) s.25.13(2), (3) and (5) s.25.18(2) s.25.22(1) s.25.29(2) s.25.30(1) s.27.04(2) s.30.03(d) s.30.06(1)(b) s.30.06(1.1)(b) s.30.06(4)(b) s.30.06(4.1)(b) s.30.06(10)(b) and (c) s.30.071(1)(b) s.30.08(1) s.30.09(3)(a) and (b) s.30.09(5)(a) and (b) s.30.12(2) s.30E.03(1)(b)(iii) s.32.04(1), (3) and (4) s.32.05(1) and (3) s.34.01(1) s.34.05(3) s.34.08 s.34.09 s.34.10 s.34.12 s.34.12(c) s.36.09(c) s.37.01 in “co-driver” s.37.03(1)(c) s.37.04(1)(c)</p>
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		<p>s.37.11(a) and (h) s.37.17(1)(d)(i) s.37.17.02(2) s.37.17.03(3) s.37.18.02(2) s.37.18.03 s.37.18.04 s.37.19.01(1)(c) s.37.22(2) s.37.23(5) s.37.29(1)(a) s.37.39(2)(c) in Article 18 s.47.02(3) s.30 of Div 7 Sch.</p>
Pension Benefits Standards Regulation	B.C. Reg. 71/2015	<p>s.13(4) s.25(1)(c)(ii) s.26 s.33(4)(d)(iv) s.33(4)(f)(i) s.34(6)(b)(i) s.35(3)(e) s.61(3) s.62(5) s.70(5) s.74(7)(a) and (b) s.74(9) and (10) s.75(1) and (3)(a) and (d) s.78(3)(b) s.83(3) s.83(5)(a) s.91(1) s.91(2) s.106(1) and (2) s.125(1) and (2) s.7(1) and (2)(a) and (b) of Sch. 1 s.8(1) and (2)(a) and (b) of Sch. 2 Forms 1, 2, 3 and 4 of Sch. 3</p>
Permit Regulation	B.C. Reg. 253/2000	<p>s.2 s.2(b) and (v) s.2(f)(ii), (iii) and (v) s.2.01(1)(a) and (b) s.2.01(2)(a) s.3(1) s.4 s.6(4) s.8 s.9(4)(c) s.10(1)</p>

		s.16(4) and (5) s.17(1) s.17(5) and (6) s.19(2) s.23(4)(d)
Personal Information Protection Act Regulations	B.C. Reg. 473/2003	s.2(2)(a) and (b) s.5(4) s.6(1)(a)(ii) s.6(1)(b)
Poultry Health and Buying Regulation	B.C. Reg. 303/2016	s.7 of "producer"
Pound Districts Regulation	B.C. Reg. 66/81	s.3(4) s.5(1)(a)(ii) s.5(1)(b)(i) s.5(2) s.6(1) s.6(2)(a) s.7(b)(i) s.9(2)(a) s.11 s.13(2) s.14(1) s.15(3) and (4) s.16(f) s.17(h) and (i)
Prescribed Classes of Property Regulation	B.C. Reg. 438/81	s.1(1)(a)(i) s.5(f) s.8(1)(b)
Property Transfer Tax Regulation	B.C. Reg. 74/88	s.6(2)
Real Estate Services Regulation	B.C. Reg. 506/2004	s.7.01(3)
Residential Tenancy Regulation	B.C. Reg. 477/2003	s.15(1) s.24(1)(a) s.24(1)(b)(i) and (ii) s.26(1) s.26(1)(a) s.29(2)(c) s.29(3)(a) s.29(3) s.10(3)(b) of the Schedule
Resignation Regulation	B.C. Reg. 132/77	s.1(b)
School Regulation	B.C. Reg. 265/89	s.3(1)(b)(i) s.4(1)(l) s.5(3) s.5(4) s.5(6)(c) and (e) s.6(1) s.6(1)(c) s.7(2)

Sechelt Indian Government District Advisory Council Regulation	B.C. Reg. 156/2014	s.4(1)
Security Services Regulation	B.C. Reg. 207/2008	s.3(4)(a) s.3(4)(b)(ii) s.3(5)(b) s.3(6)(a) s.3(6)(b)(ii) s.3(7)(b) s.3(8) s.3(9)(b) s.3(10)(a) s.3(10)(b)(ii) s.3(11)(a) s.14(d) and (o)
Small Business Venture Capital Regulation	B.C. Reg. 390/98	s.1(3.2)(b) s.3(1)(d) s.11(2.1)
Strata Property Regulation	B.C. Reg. 43/2000	s.14.9(a)
Veterinary Drug and Medicated Feed Regulations	B.C. Reg. 47/82	s.2(4)(a) s.6(3)(b) s.7(a) s.8(1) s.12(b) s.13(e) s.14(b) s.14(c) s.17(1) s.18 s.23(3) s.24(1)
Wildlife Act Commercial Activities Regulation	B.C. Reg. 338/82	s.1.05(1)(b) s.2.07(1) s.2.10 s.3.04(3) s.3.09(2) and (3) s.3.11 s.3.12.1(2)(d) s.3.12.2(1)(b) s.3.12.2(1)(b)(ii) s.3.14 s.3.14(1) s.3.15 s.3.20
Wildlife Act General Regulation	B.C. Reg. 340/82	s.4.02 s.4.03 s.4.04 s.4.04(d) and (e)

		s.4.05 s.4.07(1) s.6.01 s.11.01(a) s.16.011
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