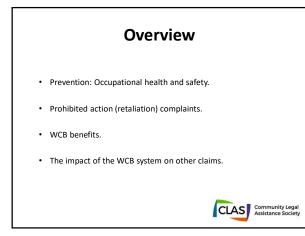
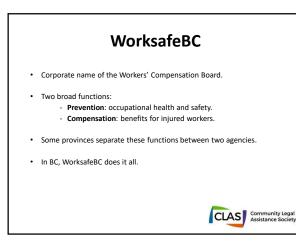
The WCB System's Role in Preventing, Investigating, and Compensating Workplace Sexual Assault and Harassment Presented by Kevin Love, Supervising Lawyer,

Community Legal Assistance Society

SHARP Sexual Harassment Advice, Response, and Prevention for Workplaces

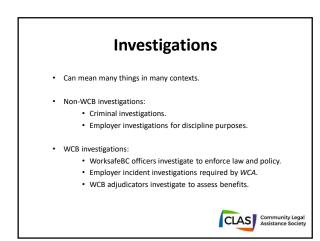
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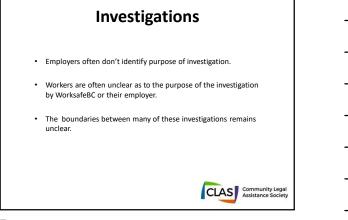




Prevention	
Occupational Health and Safety Regulation.	
WCB's Prevention Manual.	
• "Policy" in the WCB world is binding.	
 Regulation and policy exists governing workplace violence, bullying and harassment, and improper conduct. 	
All presently under review.	
CLASS Community Legal Assistance Society	



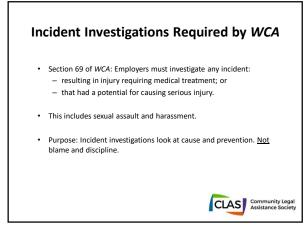


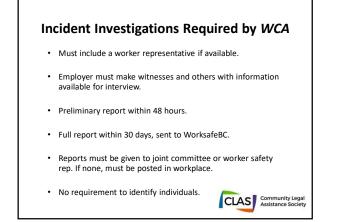


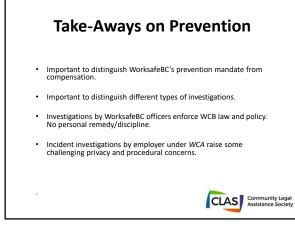
Investigations by WorksafeBC Officers Purpose: Enforce WCA, OHS Regulation, WCB policy.

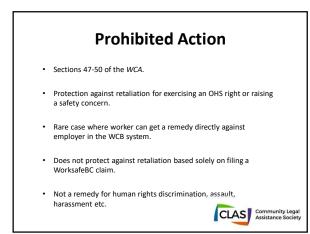
- WorksafeBC officers generally do not investigate harassment or assault directly.
- Has the employer implemented necessary policies, procedures, training etc.?
- Worker does not get compensation just because employer violated law or policy.
- Can call WorksafeBC to report unsafe conditions.

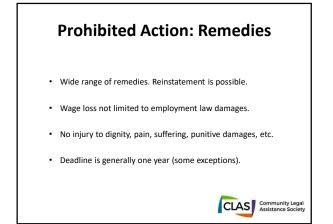
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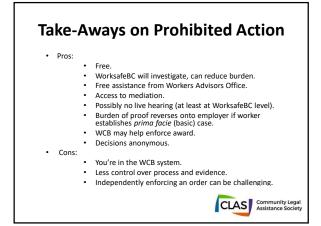




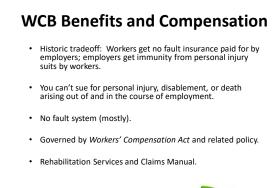








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